



Town of Lumsden
Meeting Minutes
Regular Council Meeting November 26, 2024 - 6:30 PM

Returning Officer Report and Oaths/Affirmations of Elected Officials

The Returning Officer, Monica Merkosky, provided a report on the results of the November 13, 2024 General Election:

Mayor: Verne Barber - Acclaimed

Councillors:

Anne Gibbons - 290 Votes - Elected

Trevor Haubrich - 272 Votes - Elected

Wes Holobetz - 237 Votes - Elected

Lesia Matheson - 264 Votes - Elected

Rhonda Phillips - 213 Votes - Defeated

Ryan Schindelka - 315 Votes - Elected

Adam Tropin - 290 Votes - Elected

Byron Tumbach - 218 Votes - Defeated

Each recited their Oath of Office and signed same.

Call to Order

The Lumsden Town Council convened their Regular Meeting in the Council Chambers of the Municipal Office and via Zoom on Tuesday, November 26, 2024 at 6:33 pm.

Present:

Mayor: Verne Barber

Councillors:

Anne Gibbons, Trevor Haubrich, Wes Holobetz, Lesia Matheson, Ryan Schindelka, Adam Tropin

Chief Administrative Officer: Monica M. Merkosky

Assistant Chief Administrative Officer: Krystal Strong (attended from 6:30 pm to 9:08 pm)

Director of Finance: Ryan Haresign (attended from 6:30 pm to 8:00 pm)

Director of Planning and Development: Aimee Bryck (via Zoom, attended from 6:30 pm to 6:50 pm)

Public Works Superintendent: Jeff Carey (attended from 6:30 pm to 6:42 pm)

Youth Member: Madison Armstrong (attended from 6:30 pm to 9:08 pm)

Absent:

None

A Treaty 4 Land Acknowledgement was read by the Mayor.

Resolution No.
2024-489

Additions to Agenda

Moved by: Councillor Holobetz

Seconded by: Councillor Matheson

"That we agree to add the following item to the agenda under Closed Session:

- 21.9 Office Services Clerk - Reception - Amy Kozak."

CARRIED

"That the list of accounts payable attached as Schedule "A" is approved for payment."
CARRIED

Adoption of Minutes

Resolution No. November 12, 2024 - Regular Meeting
2024-497 **Moved by:** Councillor Haubrich
Seconded by: Councillor Schindelka

"That the minutes of the November 12, 2024 - Regular Meeting be approved, as circulated."
CARRIED

Director of Finance, Ryan Haresign, left for the remainder of the meeting at 8:00 pm.

Resolution No. November 12, 2024 - Public Hearing Minutes Bylaw No. 2024-13
2024-498 **Moved by:** Councillor Gibbons
Seconded by: Councillor Tropin

"That the minutes of the November 12, 2024 - Public Hearing for Bylaw No. 2024-13 be approved, as circulated."
CARRIED

Resolution No. November 19, 2024 - Employee Committee Meeting
2024-499 **Moved by:** Councillor Holobetz
Seconded by: Councillor Matheson

"That the minutes of the November 19, 2024 - Employee Committee Meeting be approved, as circulated."
CARRIED

Resolution No. Communications
2024-500 **Moved by:** Councillor Matheson
Seconded by: Councillor Holobetz

"That the following communications and reports have been reviewed and the Chief Administrative Officer is authorized to file the same accordingly:
a. Lumsden and District Arts Council - Minutes November 4, 2024."
CARRIED

Reports of Administration

Resolution No. Council Update
2024-501 **Moved by:** Councillor Holobetz
Seconded by: Councillor Gibbons

"That the written report of the Chief Administrative Officer be accepted as presented."
CARRIED

New Business

Resolution No. Lumsden Valley Cats - Centennial Hall Rental Concession Request
2024-502 **Moved by:** Councillor Matheson
Seconded by: Councillor Holobetz

"That we agree to a rental concession for the use of the Centennial Hall, by Lumsden Valley Cats (LVC), to a rate of \$120 to cover the caretaker expenses, for the Pottery Workshop Fundraiser to be held on Sunday, December 8, 2024."
CARRIED

Resolution No. Closed Session
2024-503 **Moved by:** Councillor Gibbons
Seconded by: Councillor Schindelka

"That we move into Closed Session at 9:08 pm for the purpose of discussing employee-related matters as allowed pursuant to Section 120 of *The Municipalities Act* (LAFOIP S. 6(1)(b)), with the Chief Administrative Officer to be included in the session."
CARRIED

Youth Member, Jocelyn Young, left for the remainder of the meeting at 9:08 pm.

Assistant Chief Administrative Officer, Krystal Strong, left for the remainder of the meeting at 9:08 pm.



Rise from Closed Session

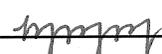
At 9:43 pm, Council left the Closed Session and returned to the open meeting.

Employee Committee Meeting Report

- Resolution No. 2024-504** **Equipment Operator 3**
Moved by: Councillor Schindelka
Seconded by: Councillor Tropin
- "That we agree with the recommendation of the Employee Committee and promote Kelly Strickland from Equipment Operator 2 - Step 5 to Equipment Operator 3 - Step 3, effective November 24, 2024." **CARRIED**
- Resolution No. 2024-505** **2025 Public Works and Utility Department Salary Grids**
Moved by: Councillor Holobetz
Seconded by: Councillor Haubrich
- "That we agree with the recommendation of the Employee Committee and approve the 2025 Public Works and Utility Department Salary Grid as per Schedule 'B'." **CARRIED**
- Resolution No. 2024-506** **2025 Arena Manager / Operator Salary Grid**
Moved by: Councillor Matheson
Seconded by: Councillor Gibbons
- "That we agree with the recommendation of the Employee Committee and approve the 2025 Arena Manager / Town Labourer Salary Grid as per Schedule 'C' noting that the Arena Manager will move to Step 2 on the grid on April 13, 2025." **CARRIED**
- Resolution No. 2024-507** **2025 Community Coordinator Salary Grid**
Moved by: Councillor Haubrich
Seconded by: Councillor Schindelka
- "That we agree with the recommendation of the Employee Committee and approve the 2025 Community Coordinator Salary Grid, as per Schedule 'D'." **CARRIED**
- Resolution No. 2024-508** **2025 Swim Instructor Wage Grid**
Moved by: Councillor Gibbons
Seconded by: Councillor Tropin
- "That we agree with the recommendation of the Employee Committee and approve the 2025 Swim Instructor Wage Grid as per Schedule 'E'." **CARRIED**
- Resolution No. 2024-509** **Office Services Clerk - Reception - Amy Kozak**
Moved by: Councillor Holobetz
Seconded by: Councillor Matheson
- "That we acknowledge the Chief Administrative Officer's hiring of Amy Kozak, to fill a vacancy, as a permanent, full-time Office Services Clerk - Reception, effective December 16, 2024 with a probationary period of 13 weeks; and That we approve a wage at Step 11 of the 2024 Joint Administration Wage Grid, being \$28.01." **CARRIED**
- Resolution No. 2024-510** **Adjournment**
Moved by: Councillor Holobetz
- "That we adjourn the meeting at 9:44 pm." **CARRIED**



Mayor



Chief Administrative Officer

Date Printed
2024-11-22 3:12 PM

Town of Lumsden
Invoice Edit List - Condensed
 Batch # 2024-00205 - November 26, 2024 To Be Approved
 For the Period Ended 2024-11-30

Page 1

Vendor #	Name						
Tr #	Invoice #	Date	Due Date	Reference	PO #		Invoice Amount
ANDMIR1	Anderson, Miriam						
18	046095	2024-08-20	2024-11-27	Lumber for Scarecrows			94.24
ASSENV1	Assoc Enviro						
46	821458	2024-11-18	2024-11-27	The Country Development 5.0 Hrs to Nov 8			1,378.64
ATSTRA1	ATS Traffic						
17	1230-50017703	2024-11-07	2024-11-27	Replacement Signs - Dog Park			245.57
BEAGER1	Beaurivage, Germain						
1	Cloth-2024-02	2024-11-10	2024-11-27	Clothing Allowance			170.15
BOGRAN1	Bogdan, Randy						
39	RVP 2024-Additi	2024-10-31	2024-11-27	RVP-Add Cleanups-Sewer Backup/Site Signs			500.00
CANOE1	Canoe						
7	PF-1017-45026	2024-11-08	2024-11-27	1973.50 Liters Diesel			2,876.70
CAPFOR1	Capital Ford Lincoln Inc.						
6	603562	2024-11-14	2024-11-27	U15 - Filter x 1, Oil 5W30 x 8			115.02
CLETEC1	Cleartech Industries Inc.						
10	INV1138464	2024-11-05	2024-11-27	WTP-Sod Hypochlor/Drums&Pellet Dep			1,777.76
22	CM386339	2024-11-05	2024-11-27	6-210L Drum Dep & 2 Pellet Refunds			-651.00
23	CM386340	2024-11-05	2024-11-27	Drum Deposit Refund x 1			-94.50
						Vendor Total:	1,032.26
CNIB1	CNIB						
41	MemorialYoung	2024-11-08	2024-11-27	Memorial Donation-A Young-Whitteron(FIL)			50.00
ANCOR1	Danyliw, Cory						
20	CLOTH 24-3-01	2024-11-08	2024-11-27	Clothing Allowance			260.03
DENCOM1	Denson Comm Food Eq						
47	64350	2024-11-21	2024-11-27	Hall - Dishwasher Cutlery Holder			34.90
DONDEN1	Donahue, Denise						
51	2024 ElecClerk	2024-11-13	2024-11-27	2024 Election Clerk-12.5 Hrs & 88km			341.37
GFLGRE1	GFL Green For Life						
11	SA0010521356	2024-10-31	2024-11-27	WWTP-Solid Waste Disposal - 7.46MT/Excha			1,389.64
53	LQ02536639	2024-11-20	2024-11-27	Oil & Container Pickup			349.46
						Vendor Total:	1,739.10
HACH1	Hach Sales & Service Canada Lt						
56	367356	2024-11-14	2024-11-27	WTP-Chemicals			2,835.06
KOWSAR1	Kowalchuk, Sarah						
40	2024 Election	2024-11-13	2024-11-27	2024 - Election -Poll Clerk- 14.25 hrs			331.74

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Town of Lumsden
Invoice Edit List - Condensed
Batch # 2024-00205 - November 26, 2024 To Be Approved
For the Period Ended 2024-11-30

Vendor #	Name	Tr #	Invoice #	Date	Due Date	Reference	PO #	Invoice Amount
KURKRI1	Kurtz, Kristy Lee							
		45	2024 Poll Clerk	2024-10-29	2024-11-27	Advance Poll - 1.75hrs @ \$23.28		40.74
LGGIND1	LGG Industrial							
		8	RG126969	2024-11-07	2024-11-27	U65 Hydraulic Hose Kit		55.12
LMR1	Last Mountain Railway							
		12	1065	2024-11-06	2024-11-27	Track Maintenance Nov		730.00
LOGSEC1	Logixx Security Inc							
		57	201805	2024-10-31	2024-11-27	Landfill Security - 93 Hrs - October		2,407.33
LUMSUP1	Lumsden Supermarket							
		25	00428256	2024-10-01	2024-11-27	S/b Invoice to RM Account		5.50
		26	00531508	2024-10-02	2024-11-27	District EMO Meeting Snacks		19.32
		27	00429250	2024-10-04	2024-11-27	Shop - Coffee		45.84
		28	00431091	2024-10-09	2024-11-27	WTP - Batteries		14.50
		29	00431765	2024-10-11	2024-11-27	WWTP- Cleaning Supplies		82.55
		30	00434881	2024-10-21	2024-11-27	Rec- Master Plan Meetings At Hall-Cream		3.71
		31	00434864	2024-10-21	2024-11-27	Rec-Master Plan Mtg @ Hall-Cookies/Water		26.79
		32	00435269	2024-10-22	2024-11-27	Shop - Coffee		30.56
		33	00536578	2024-10-28	2024-11-27	Office - Cleaning Supplies		21.08
		34	00537043	2024-10-30	2024-11-27	Office-Cleaning Supplies & Coffee		37.66
		38	00435872	2024-10-24	2024-11-27	Shop - Batteries		8.64
						Vendor Total:		296.15
MATVID1	Matrix Video Communications Corp							
		19	IN0000011874	2024-10-30	2024-11-27	Dew Drop-Audio & Video Phase 1-Amp/Proje		4,475.52
MCEGIN1	McElroy, Gina							
		43	Dollarama-5186	2024-11-18	2024-11-27	Hall-Cleaning Suppliees		7.77
		44	Superstore	2024-11-18	2024-11-27	Hall/Office/Library-Cleaning Suppliees		9.08
						Vendor Total:		16.85
MERMON1	Merkosky, Monica							
		5	CouncilSupper	2024-11-12	2024-11-27	Final Town Council Supper		290.00
MINCOR1	Ministry of Corrections							
		48	RP-2024-418	2024-06-17	2024-11-27	2024 Policing (1,800 pop)		172,125.00
NAYCAN1	NAYAX Canada Inc							
		4	351587	2024-10-30	2024-11-27	Bulk Water Service Fees Oct		31.34
NELGRA1	Nelson Granite Limited							
		14	101824-02	2024-11-07	2024-11-27	Columbarium Plaque-L&K Skidmore		656.25
PATHEA1	Pattison Health							
		49	AtlasInv76849-1	2024-10-22	2024-11-27	Res#2024-452-Sewer Blockag€ Reimbursemen		1,523.34
		50	AtlasInv76774-1	2024-10-18	2024-11-27	Res#2024-452-Sewer Blockag€ Reimbursemen		1,020.09
						Vendor Total:		2,543.43

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Town of Lumsden
Invoice Edit List - Condensed
Batch # 2024-00210 - November 26, 2024 Esso Mobil
For the Period Ended 2024-11-30

Vendor #	Name						
Tr #	Invoice #	Date	Due Date	Reference	PO #	Invoice Amount	
ESSMOB1	Esso Mobil						
1	100895618	2024-11-08	2024-11-18	1,390.20 Liters Gas - October Vehicles		2,030.00	
Total for Batch:						<u>2,030.00</u>	

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Town of Lumsden
Invoice Edit List - Condensed
Batch # 2024-00205 - November 26, 2024 To Be Approved
For the Period Ended 2024-11-30

Page 3

Vendor #	Name	Tr #	Invoice #	Date	Due Date	Reference	PO #	Invoice Amount
PROBUI1	Professional Building Inspecti							
		21	24103131	2024-10-31	2024-11-27	Inspections x 7 - October		2,320.50
SASHEA1	Saskatchewan Health Authority c/o							
		2	2203091	2024-11-04	2024-11-27	Dodd's Subdivision - Testing Nov. 4		23.00
		3	3491563	2024-11-12	2024-11-27	LS #2 7th & Lake St - Testing		23.00
		9	1193735	2024-10-23	2024-11-27	SBR2 Treated WW Effluent Testing Oct		253.00
		35	3491799	2024-11-18	2024-11-27	200 River St - Testing		23.00
		37	1193736	2024-10-23	2024-11-27	Downstream Russel Hill Rd - Testing		333.75
						Vendor Total:		655.75
SASWAS1	Saskatchewan Waste Reduction C							
		55	36021	2024-11-15	2024-11-27	2025 SWRC Membership		200.00
SPIHEA1	SPI Health and Safety Inc.							
		13	12110057-00	2024-11-06	2024-11-27	FD-SCBA Flow Testing/Trvl		1,562.74
STEAND1	Steadman, Andy							
		15	194683	2024-11-13	2024-11-27	Sidewalk Rep/Bench Installation		901.00
STRKRY1	Strong, Krystal							
		16	Election DRO	2024-11-14	2024-11-27	DRO Election - 14.5Hrs & Mileage 29K		396.64
SUMA1	SUMA							
		24	INV-000104093	2024-10-31	2024-11-27	Election-Seal/Ballot Box/Ballots		420.98
SWIKEM1	Swish-Kemsol							
		54	R026693	2024-11-18	2024-11-27	WWTP-Hand Towels/Paper Towel/Gloves		604.40
THOMEC1	Thor Mechanical							
		42	844827	2024-11-20	2024-11-27	RVP-Design,Fabricate & Paint Entry Gate		1,713.69
WARTRU1	Warner Truck Industries Ltd							
		36	R100085003:02	2024-11-01	2024-11-27	U20-Garbage Truck-Replae Tie Rod End		1,162.05
WOLMEC1	Wolseley Mechanical Group							
		52	9504083	2024-11-14	2024-11-27	Water Meter Replace-Meters & End Points		45,996.62
						Total for Batch:		251,606.88

Invoices Printed: 57

Town of Lumsden

Invoice Edit List - Condensed

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Batch # 2024-00204 - November 26, 2024 Preauthorized
For the Period Ended 2024-11-30

Page 1

Vendor #	Name	Tr #	Invoice #	Date	Due Date	Reference	PO #	Invoice Amount
MEPP	MEPP	9	MEPP-2024-11-09	2024-11-09	2024-11-22	Pension Contribution Nov 9		10,452.56
RECGEN1	Receiver General (Acct #1)	3	RP1-2024-10-26	2024-10-26	2024-11-22	Income Tax/ CPP/EI/ CPP2 - October		17,284.10
		5	RP1-2024-11-09	2024-11-09	2024-11-22	Income Tax/ CPP/EI/ CPP2 - November		16,400.39
						Vendor Total:		<u>33,684.49</u>
RECGEN2	Receiver General (Acct #2)	4	RP2-2024-10-26	2024-10-26	2024-11-22	Income Tax/ CPP/EI - Oct 26		606.83
		6	RP2-2024-11-09	2024-11-09	2024-11-22	Income Tax/ CPP/EI - Nov 9		582.93
						Vendor Total:		<u>1,189.76</u>
SASENG1	SaskEnergy	1	SKENG-2024-10	2024-11-05	2024-11-22	Energy Billing October		2,461.48
SASPOW1	SaskPower Consol.	2	SkPower 2024-10	2024-11-08	2024-11-22	SK Power - October		14,677.22
SASTEL3	SaskTel Mobility Cellular	8	Cell 2024-11-16	2024-11-16	2024-11-22	2024 Cellular Plans Nov 16		540.55
SUMA2	SUMA - Group Ins Premiums	7	Grp Ins 2024-12	2024-11-15	2024-11-22	Suma Ben - November		10,014.74
						Total for Batch:		<u><u>73,020.80</u></u>

Invoices Printed: 9

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Town of Lumsden
Invoice Edit List - Condensed
Batch # 2024-00206 - October RVP Cleaning
For the Period Ended 2024-11-30

Page 1

Vendor #	Name						
Tr #	Invoice #	Date	Due Date	Reference	PO #	Invoice Amount	
MCEGIN1	McElroy, Gina						
1	RVP Oct Cleanin	2024-10-31	2024-11-15	RVP Cleaning - October - 10 hr		357.89	
						Total for Batch:	<u>357.89</u>

Invoices Printed: 1



Town of Lumsden

Invoice Edit List - Condensed

Date Printed
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Batch # 2024-00209 - November Cell Allowance & Cleaning
For the Period Ended 2024-11-30

Page 1

Vendor #	Name						
Tr #	Invoice #	Date	Due Date	Reference	PO #	Invoice Amount	
ASHSCO1	Ashurst, Scott						
1	Cell 2024-11	2024-11-18	2024-11-29	Cell Allowance - November		30.00	
BEAGER1	Beaurivage, Germain						
11	Cell 2024-11	2024-11-18	2024-11-29	Cell Allowance - November		55.00	
JHJOS1	Buhay, Joshua						
2	Cell 2024-11	2024-11-18	2024-11-29	Cell Allowance - November		30.00	
DANCOR1	Danyliw, Cory						
3	Cell 2024-11	2024-11-18	2024-11-29	Cell Allowance November		30.00	
MATBRY1	Matheson, Bryan						
9	Cell 4th Qtr-24	2024-11-18	2024-11-29	Cell Allowance Oct - Nov		110.00	
MCEGIN1	McElroy, Gina						
6	Janitor 2024-11	2024-11-18	2024-11-29	Hall/Library/Office Clean November		2,231.03	
PHIRHO1	Phillips, Rhonda						
10	Cell 4th Qtr-24	2024-11-18	2024-11-29	Cell Allowance Oct - Nov		110.00	
ROBJAK1	Robertson, Jake						
7	Cell 2024-11	2024-11-18	2024-11-29	Cell Allowance November		30.00	
STRKEL1	Strickland, Kelly						
4	Cell 2024-11	2024-11-18	2024-11-29	Cell Allowance November		30.00	
WHILAN1	Whitteron, Lance						
5	Cell 2024-11	2024-11-18	2024-11-29	Cell Allowance November		30.00	

Total for Batch: 2,686.03

Invoices Printed: 10

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Town of Lumsden
Invoice Edit List - Condensed
Batch # 2024-00194 - RBC Visa Prepayments
For the Period Ended 2024-10-31

Page 1

Vendor #	Name						
Tr #	Invoice #	Date	Due Date	Reference	PO #	Invoice Amount	
VISA-JC	Royal Bank Visa - Jeff						
1	2024-10 Prepaym	2024-10-25	2024-10-25	Visa Statement-Prepayment		3,851.49	
VISA-KS	Royal Bank VISA - Krystal						
2	2024-10 Prepaym	2024-10-25	2024-10-25	Visa Statement-Prepayment		4,655.54	
VISA-MM	Royal Bank VISA - Merkosky						
3	2024-10 Prepaym	2024-10-25	2024-10-25	Visa Statement - Prepayment		3,208.23	
Total for Batch:						<u>11,715.26</u>	

Invoices Printed: 3



**Town of Lumsden
Invoice Edit List - Condensed**

Date Printed
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Batch # 2024-00201 - October 2024 RBC Visa Transactions
For the Period Ended 2024-11-30

Page 1

Vendor #	Name	Tr #	Invoice #	Date	Due Date	Reference	PO #	Invoice Amount
WALMAR1	Walmart	1	047830	2024-10-03	2024-11-15	WWTP-USB		18.85
AMAZON1	Amazon.com.ca,Inc	2	701-2743147-750	2024-10-08	2024-11-15	WWTP -USB Fast Card Reade		26.63
MCHVA1	EMCO HVAC Contractor	3	6009354605	2024-10-21	2024-11-15	WWTP - Furnace Filters x 24		323.72
MORMAR1	Morrow's Marine and More	4	SI-5411	2024-10-23	2024-11-15	U014-Replace Tires x4		1,181.16
		5	SI-5436	2024-10-25	2024-11-15	U017-Tire Repair		55.51
LUMESS1	Lumsden Esso Service Ltd.	6	0536448/023650	2024-09-27	2024-11-15	Propane x 2 & 2 New Propane		246.38
BADMET1	Badger Meter	7	80172538	2024-09-30	2024-11-15	Water Meter Data September		293.67
LUMESS1	Lumsden Esso Service Ltd.	8	537176/010252	2024-10-01	2024-11-15	U013- Fuel 121.64 L		188.42
SWWA1	SWWA	9	SWWA-KS-Conf-24	2024-10-04	2024-11-15	SWWA Fall Seminar/Membership		525.00
		10	SWWA-K" Conf-2	2024-10-04	2024-11-15	SWWA Fall Seminar/Membersh Carey		525.00
		11	SWWA-SA-Conf-24	2024-10-07	2024-11-15	SWWA Fall Seminar/Membership Ashurst		525.00
BULCOM1	Bulyea Community Co-Operative A	12	093985	2024-10-07	2024-11-15	U018- Gas 56.635 L		84.33
TOINT1	Stokes International	13	148223	2024-10-20	2024-11-15	FD-Retired-Brass Axe x3		1,405.11
TOWLUM1	Town Of Lumsden (Cash Acct)	14	BulkWaterTest	2024-10-26	2024-11-15	Bulk Water System Testing x1C		10.00
CANPOS1	Canada Post	15	XpressPost US	2024-10-23	2024-11-15	FD-Shipping for Compressor Maintenance		51.58
SUBWAY1	Subway	16	011488	2024-10-01	2024-11-15	Scarecrow Festival Volunteers-Meal		143.63
PAIPAR1	The Painted Parasol	17	SC Fest GC 2024	2024-10-03	2024-11-15	Scarecrow Festival-Display Priz		150.00
STAPLE1	Staples - ONLINE	18	22766123	2024-10-08	2024-11-15	Office Stationery		47.33
		19	22766123-1	2024-10-08	2024-11-15	Office Stationery		70.13
BULCOM1	Bulyea Community Co-Operative A	20	128427656	2024-10-10	2024-11-15	Council Appreciation-Matheson		250.00

Date Printed
2024-11-22 2:43 PM

Town of Lumsden
Invoice Edit List - Condensed
Batch # 2024-00200 - October 2024 RBC Visa Statements
For the Period Ended 2024-11-30

Page 1

Vendor #	Name						
Tr #	Invoice #	Date	Due Date	Reference	PO #	Invoice Amount	
VISA-GB	Royal Bank Visa - Gerry						
1	Statement 24-10	2024-10-28	2024-11-15	Visa Statement October		1,655.87	
VISA-JC	Royal Bank Visa - Jeff						
2	Statement 24-10	2024-10-28	2024-11-15	Visa Statement October		3.00	
VISA-MM	Royal Bank VISA - Merkosky						
3	Statement 24-10	2024-10-28	2024-11-15	Visa Statement October		29.40	
VISA-LW	Royal Bank VISA - Whitteron						
4	Statement 24-10	2024-10-28	2024-11-15	Visa Statement October		509.01	

Total for Batch: 2,197.28

Invoices Printed: 4

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2025 PUBLIC WORKS AND UTILITY SALARY SCHEDULE																				
Year	Superintendent	Public Works Lead	new in 2022			new in 2024			Water & Wastewater Operator Level 2		Water & Wastewater Operator Level 1		Equipment Operator 3		Equipment Operator 2		Equipment Operator 1		Summer Student	Year
			Utilities Manager	WWTP Lead	Step Change	Wastewater Operator Level 3	Step Change	Step Change	Step Change	Step Change	Step Change	Step Change	Step Change	Step Change	Step Change					
1	88,598	63,725	75,167	69,205		60,581		58,055		55,636		55,636		46,507		40,474		15.00	1	
2	93,471	67,230	79,301	73,011	5.50%	63,913	5.50%	61,248	5.50%	58,696	5.50%	58,696	5.50%	49,065	5.50%	42,700	5.50%	15.94	2	
3	98,611	70,928	83,662	77,027	5.50%	67,428	5.50%	64,617	5.50%	61,924	5.50%	61,924	5.50%	51,763	5.50%	45,049	5.50%	17.09	3	
4	104,035	74,829	88,264	81,263	5.50%	71,136	5.50%	68,171	5.50%	65,330	5.50%	65,330	5.50%	54,610	5.50%	47,526	5.50%	18.23	4	
5	109,757	78,945	93,118	85,732	5.50%	75,049	5.50%	71,921	5.50%	68,923	5.50%	68,923	5.50%	57,614	5.50%	50,140	5.50%	19.36	5	
																		Plus \$1/hr if they finish the season		

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TOWN of LUMSDEN

Arena Manager / Town of Lumsden Employee

2025 Salary Scale (includes 1.375% cost of living adjustment)

Step	Salary	Step Increase Annually
1	\$63,950	
2	\$67,468	+5.5%
3	\$71,178	+5.5%
4	\$75,094	+5.5%
5	\$79,224	+5.5%

IB
Signature

2025 COMMUNITY CO-ORDINATOR SALARY GRID

2025 Salary Grid

	Step 1	Step 2	Step 3	Step 4	Step 5
Community Co-ordinator	56,043	60,717	65,782	71,264	77,215



2025 WAGE GRID - SWIM INSTRUCTORS (STEP CHANGE - 5 STEPS ON YEARS OF EXPERIENCE)

Experience Component	
Years Experience	
1	1
2	2
3	3
4	4
5	5

**** Note that instructors travelling from outside of the Town of Lumsden will be provided a \$10 daily travel allowance, if the one-way trip exceeds 30km.**

Grid Chg %	2022	3.50%
Grid Chg %	2023	5.00%
Grid Chg %	2024	3.375%
Grid Chg %	2025	1.375%

2025 SWIM INSTRUCTOR WAGE SCHEDULE				
Year	Swim Instructor with RLS Instructor Training	Swim Assistant with RLS Instructor Training	Swim Assistant with RLS Training	Swim Assistant
1	\$22.78	\$17.09	\$15.25	\$15.00
2	\$23.88	\$18.20	\$15.91	\$15.00
3	\$24.98	\$19.29	\$17.01	\$15.00
4	\$26.08	\$20.40	\$18.11	\$15.00
5	\$27.19	\$21.49	\$19.21	\$15.00